

International Coffee & Tea, LLC 401(k) Plan

On-Line 401(k) Plan Enrollment

Enrolling in the 401(k) has never been easier! Just follow these simple steps:

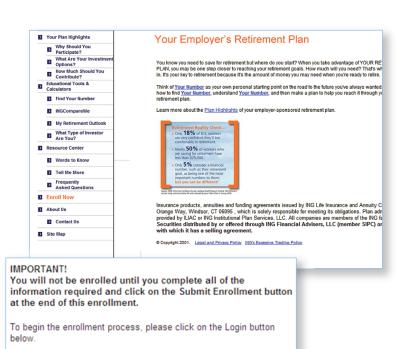
Step 1: Log on to www.ingretirementplans.com/ enrollmentcenter (or call the ING Enrollment Center at 1-888-311-9487)

Step 2: Enter Plan Number 559334 and Verification Number 55933499

Step 3: Scroll down the Left-Hand Menu and Select Enroll Now

Step 4: Scroll down to the bottom of the next page and select LOGIN

(Note: your initial PIN is the 2-digit month and year of your birth (MMYY).)



NOTE: Online Enrollment will open in a separate Internet browser window. You must simultaneously press the Alt and Tab keys on your

Should you need assistance completing your online enrollment,

keyboard to access the retirement and investment educational tools

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on this web site.

please call 1-888-311-9487.



